

# Whistleblower Policy

## Purpose

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) operates to operate with a culture of ethical and appropriate corporate behaviour in all our business activities. This includes ensuring that the College acts with integrity, honestly and in accordance with good governance principles free from recriminations and victimisation.

All College Staff, members, trainees, contractors and volunteers must comply with the RANZCOG Code of Conduct and conduct themselves in a manner that reflects the standard of professional and ethical behaviour expected by the College.

This purpose is supported by:

- ensuring that the College has sound procedures to allow all staff and their families to identify and report genuine concerns about illegal conduct or any improper state of affairs pertaining to the College, without fear of reprisals; and
- ensuring all staff and officers of the College are aware of the College's policies and procedures, including the Whistleblower Policy, and are encouraged to report any concerns they have about the College's operations.























